



ASPASA

Small surface mine association

Presented by: Letisha van den Berg

Director: **ASPASA**

Competition Commission Agreement

The participants of this meeting agree not to engage in or discuss any of the following (not exhaustive):

- Fixing prices and/or trading conditions
- Allocating or dividing markets, customers, suppliers and/or territories
- Collusive tendering or bidding
- Competitively sensitive business information
- Output levels
- Sales volumes
- Purchase and selling prices, costs, and/or terms and conditions of supply
- Matters relating to individual customers or suppliers
- Advertising policies that reinforce uniformity of prices and products
- Business plans
- Joining of force to “hurt” a competitor



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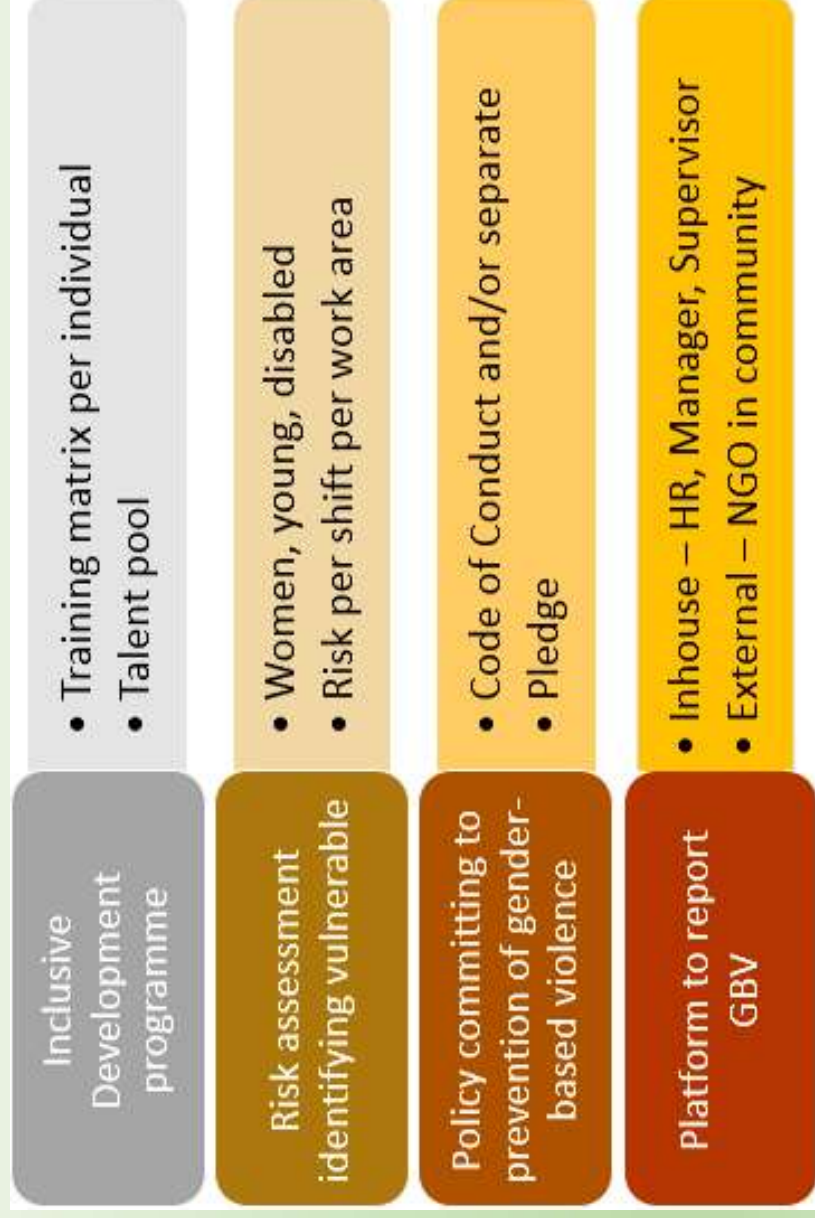
Strategy 2026

- Strategy 2026
 - Zero harm
 - MHSC Milestone reporting drive
 - Social compliance:
 - Statistics – positive impact
 - Cadastral system use
 - Housing Gazette – hymn sheet
 - Communication strategy
 - DMRP audits feedback
 - Synergy creation SLP projects combined mines effort
 - Legal Pain points – spreadsheet
 - Explosives: Audits and Explosives Act amendments
 - Technical Quality: COTO (G1/G3 & Smectite, SANS 1083, Transnet and Eskom Ballast, assessments
 - Legal: Royalty Tax Supreme Court and National Treasury engagement
 - WIM
 - Synergy creation combined mines effort
 - Men included in all platforms



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Competition Commission Agreement



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Competition Commission Agreement

- Strategy 2026 (alignment of your mine specific strategy)
 - MQA process, validation of Supplier and Facilitators, verification of certificates in recruitment
 - ESG & Circular economy
 - MHSC Regional Tripartite Forum attendance
- DMPR focus
 - Milestone reporting
 - Health : Non communicable diseases, mental health, NIHL, dust exposure, TB/HIV
 - Change management : economy and operational changes
 - Occupational Hygiene – services, quality of sampling and reporting
 - Contractor management
 - Verification of training certificates
 - WIM
 - ASPASA safety statistics
 - 500m Blasting
 - Community engagement
 - H&S Representatives positive impact on daily work processes
 - Technology
- DMPR Weekly stats – guidance, learning, sharing



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Milestones

SAFETY		OBJECTIVE	PROPOSED MILESTONES
ELIMINATION OF FATALITIES	ELIMINATION OF FOG REPORTABLE ACCIDENTS	Elimination of mining fatalities.	▪ Every fatality is one too many. The mining industry aspires to reach the goal of eliminating all fatalities. ▪ Every mining company must have a target of zero fatalities.
		Elimination of FOG reportable accidents.	▪ Reduction of falls of ground (FOG) related reportable accidents by 20% per annum.
		Elimination of transportation and mining, machinery and conveyance type accidents.	▪ Reduction of reportable transportation and mining, machinery and conveyance reportable accidents by 20% per annum.
THE ELIMINATION OF FATALITIES AND REPORTABLE ACCIDENTS		Elimination of reportable general type accidents.	▪ Reduction of reportable general type accidents by 20% per annum.
		Reviewing the effectiveness of the initiatives.	▪ The Milestones will be assessed every two years and the initiatives to support the efforts will be reviewed.



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Milestones

HEALTH		OBJECTIVE		PROPOSED MILESTONES
ELIMINATION OF OCCUPATIONAL LUNG DISEASES		Reduction of over exposure to respirable crystalline silica dust.	By December 2034, 95% of all exposure measurement results will be below the milestone level for respirable crystalline silica dust of 0.03mg/m³ [these results are individual readings and not average results, and the milestone will be reviewed in 2029 (after 5 years)].	
		Reduction of over exposure to respirable coal dust.	By December 2034, 95% of all exposure measurement results will be below the milestone level for respirable coal dust of 1.25mg/m³ [these results are individual readings and not average results, and the milestone will be reviewed in 2029 (after 5 years)].	
		Reduction of over exposure to respirable platinum mine dust.	By December 2034, 95% of all exposure measurement results will be below the milestone level for respirable platinum mine dust of 1.0mg/m³ [these results are individual readings and not average results, and the milestone will be reviewed in 2029 (after 5 years)].	
		Elimination of occupational lung diseases/ pneumoconiosis.	By December 2034, using current diagnostic techniques, no novice pneumoconiosis cases of: silicosis, coal worker’s pneumoconiosis, and pneumoconiosis as a result of respirable platinum mine dust will occur amongst previously unexposed individuals. (“Previously unexposed individual” are those unexposed to mining dust prior to December 2024 i.e. Equivalent to a new person who entered the industry in January 2025”)	



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Milestones

HEALTH		OBJECTIVE	PROPOSED MILESTONES
ELIMINATION OF NOISE INDUCED HEARING LOSS			By December 2034, the noise emitted by individual pieces of equipment operated by employees and individual process equipment should not exceed a milestone sound pressure level of 104 dB(A).
		Elimination of noise induced hearing loss through quietening of equipment	Using current diagnostic methods, by December 2034, there should be no novice cases of noise induced hearing loss amongst previously unexposed individuals. ("Previously unexposed individual" are those unexposed to occupational noise prior to December 2024 i.e. Equivalent to a new person who entered the industry in January 2025)
PREVENTION AND REDUCTION OF TB AND HIV		Reduction and prevention of TB in the SAMI	By December 2034, the TB incidence rate of all commodities in the SAMI should be at or below the national TB incident rate.
		Reduction and prevention of HIV and AIDS in the SAMI	95% of employees should be offered HIV counselling and testing (HCT) annually with all eligible employees linked and retained to an antiretroviral therapy treatment (ART) programme as per the national strategic plan (NSP). (This covers both in house and outsourced testing)



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Milestones

HEALTH		OBJECTIVE	PROPOSED MILESTONES
MENTAL HEALTH AWARENESS IN SAMI	Promotion and support of mental health of employees in the SAMI	▪ 95% of employees should be screened annually for mental health. ▪ 100% of screened employees with mental health challenges to be linked to care (this includes in-house or referral) annually.	
NON-COMMUNICABLE DISEASES (NCDs) AWARENESS IN THE SAMI	Prevention and Management of NCDs in the SAMI	▪ 100% of employees presenting during medical surveillance programme should be screened for NCD metabolic risk factors.	



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Milestones

CULTURE TRANSFORMATION	OBJECTIVE	PROPOSED MILESTONES
IMPLEMENT CULTURE TRANSFORMATION FRAMEWORK PILLARS	That our leaders will lead by example in walking the Zero Harm talk.	100% Implementation of the Leadership Pillar by December 2026.
	We will seek to eliminate risks at their source and investigate the root causes of incidents.	100% Implementation of the Risk Management Pillar by December 2026.
	We will ensure that Zero Harm is prioritised ahead of production.	100% Implementation of the Bonus and Incentives Pillar by December 2026.
	There will be no racism, genderism and any forms of unfair discrimination.	100% Implementation of the Diversity Management Pillar by December 2026.
	We will take a common approach to identifying and facilitating the adoption of leading OHS practices and research outcome; We will adopt mechanisation and technology as a key method of eliminating health and safety risks to mine employees.	100% Implementation of the Leading Practices and Technology Pillar by December 2026.



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Milestones

WOMEN IN MINING		OBJECTIVE	PROPOSED MILESTONES
SAFETY AND SECURITY OF WOMEN IN MINING	Elimination of GBVF incidents in the SAMI		Reduction of GBVF related reportable incidents.
	Ensure all WIM have clean, well maintained ablution and hygiene facilities at all mines (UG and Opencast)		All WIM have clean, well maintained ablution and hygiene facilities at all mines (UG and Opencast).
PERSONAL HYGIENE OF WOMEN IN MINING		Ensure nursing mothers have lactating facilities at all mines.	Ensure nursing mothers have lactating facilities at all mines..



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Milestones

CENTRE OF EXCELLENCE		OBJECTIVE	PROPOSED MILESTONES
CENTRE OF EXCELLENCE	Capacitating mine employees to effectively manage mining health and safety risks.		Implement Phase 2 of the Centre of Excellence (CoE) by December 2030
	Enhancing research development and innovation (RDI) capacity in mining health and safety.		

Every mine worker returning from work unharmed every day.
Striving for zero harm in our lifetime.



MHSC

Mine Health and Safety Council

Liaison at DMPPR, MHSC, Minerals Council of South Africa, CASA, RPF,
SARF, and any Other relevant platform



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Your voice when it matters most



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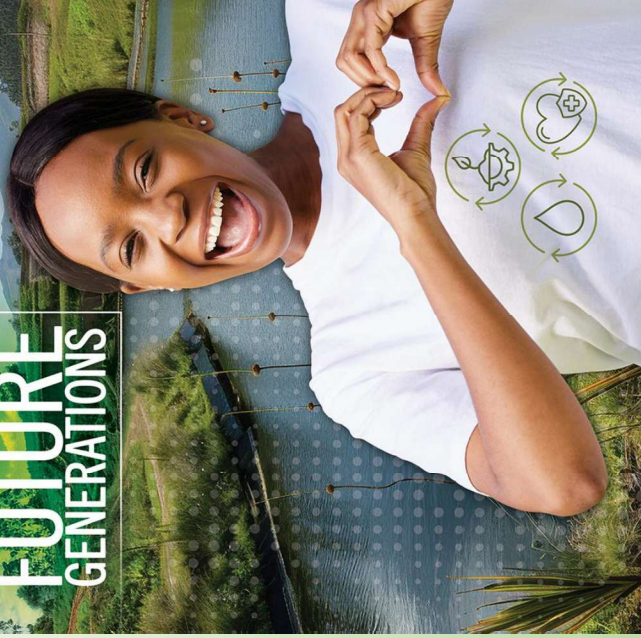
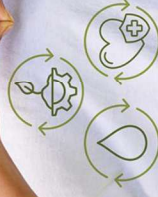
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FUTURE GENERATIONS**



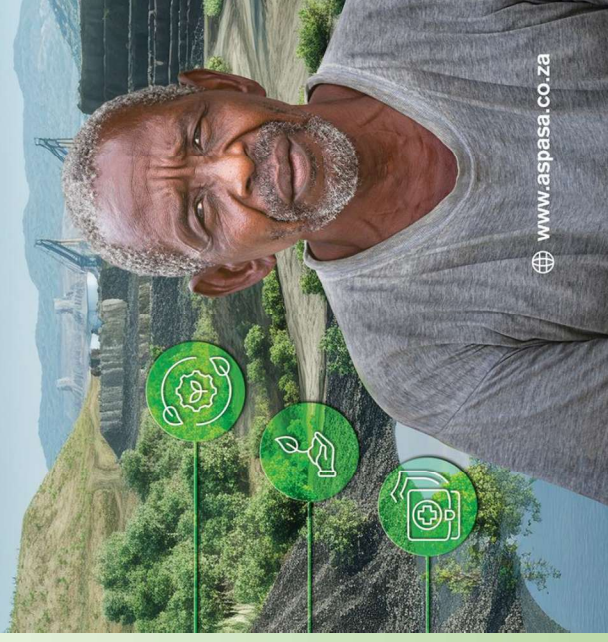
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Q&A



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