

ASPASA HEALTH AND SAFETY POLICY

2026**REV 010**

ASPASA is fully committed to drive the ZERO HARM journey through contributing and co-operating within the surface mining industry in order to provide safety information and systems. To ensure that no operating condition or situation can ever justify endangering the life or health of anyone, which includes workers, the public and communities.

ASPASA's objectives are to:

- Ensure that members provide and maintain a safe work environment by doing the **ASPASA** ISHE (Initiating Health and Safety Education) audit at all member operations
- Compliance with all applicable Health and Safety legislation
- Support efforts in improvement to Health and Safety in the workplace
- Promote and participation of Health and Safety training
- Assist members in addressing Health and Safety risks and hazards in their workplace
- Maintain communication channels with authorities and affected parties in regard to Occupational Health and Safety matters at surface mines and operations
- Participate in the **ASPASA** Health & Safety Audit program
- Initiating Health and Safety Management in the day-to-day management functions
- The commitment, participation and co-operation of all our employees are vital to the success of the **ASPASA** program
- Fit for duty:
Each employee (full-time and part-time), director, officer and Affected Third Party has the responsibility to report any colleague whom they believe has reported to work having used alcohol, drugs or prohibited substances, to the immediate Manager or Supervisor of the employee (full-time and part-time), director, officer and Affected Third Parties.
- Milestones:
We acknowledge the, Minerals Council of South Africa and Mine Health and Safety Council of South Africa, (MHSC), 2025 to 2035 Milestones by including it into our Health and Safety Strategy and driving industry Milestone reporting in our membership.

- **Leading Practices:**

Conduct preparatory work towards the selection of a leading practice with greatest potential, including but not limited to:

- conducting risk assessment analysis;
 - undertaking visits and holding discussions at mines;
 - reviewing research and development outcomes; and
 - soliciting input from selected experts and industry adoption team members.
 - evaluating historic incidents.
 - investigate industry Leading Practices such as Minerals Council of South Africa and Mine Health and Safety Council of South Africa.
 - investigate Technologies to enhance Health & Safety Risk mitigating controls.
- Convene and facilitate structured planning workshops to identify, consider and select potential leading practices with the greatest occupational health and safety benefits.
 - Identify potential adoption mines and their key and appropriate persons who are to be interviewed in the direct enquiry process to establish their knowledge gaps, misinterpretations and mistaken beliefs which can act as barriers to adoption of a selected leading practice.
 - Investigate and document the leading practice at the source mine where it has been proven to be working – this includes the full value case, that is, the business case considerations including the strategic benefits and financial impacts associated with adoption leading practice.

This policy will be reviewed annually.



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