



SAFETY DAYS

A Key to unlocking a Culture of Safety in Mining

➤ AfriSam – Lucretia and Luca

2025/08/14





Why have Safety Days

- The Mine Health and Safety Act 29 of 1996 does not prescribe that your mine must have a safety day. It does however say that the Act emphasizes the importance of promoting a culture of health and safety, enforcing health and safety measures and providing for employee and employer participation in health and safety matters.
- Mines are therefore expected to implement various measures to ensure a safe working environment which includes regular training, hazard identification and risk assessment. These can be incorporated into your safety day/s or other health, safety and environmental initiatives.
- The challenges in the mining industry are vast, it is a high risk industry with the potential for serious accidents
- **So what better way is there to learn than to do it whilst having fun !!!!**





Safety Day/s

- AfriSam in the Western Cape started with one safety day a year and then increased it to two days a year.
- Why? The results from the day and culture turn around amongst staff could be seen in the every day functions at the mine.
- The dates are more or less in line with the DMPR campaigns - Easter and the Critical Season or “Silly Season” – but it is flexible
- The important factor to note is that planning is essential, **what do you want to achieve** by having a safety day.
- Topics for your safety day can be found by reviewing your incidents register what needs attention and must be addressed. What training would you like to share with your staff under the topics of safety, health and environment – this is especially helpful when preparing for external audits as your topics of learning can relate to questions in audits and proof of training

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CONFIDENTIAL



RHEEBOK QUARRY SAFETY DAY – 25 OCTOBER 2024		
PROGRAMME		
TIME SLOT	EVENT	RESPONSIBLE PERSON
07:30 – 08:00	Welcome & Opening – Stats / CBS / VFL – Vernon / Why Safety Day	Achmat Khan
08:00 – 08:20	Silly Season Team Name, Poster Presentation	Lucretia v Rensburg All Team Captains
08:20 – 08:50	Ice Breaker : Find Your Tribe with Sounds and find out 4 things about them	Luca Clayton
08:50 – 09:30	Game 1 : 4 Part Game a) Chair snake from starting point to last person and chair moved b) Cardboard Train from to last chair to last person c) Hula Snake d) Cardboard Train back to first chair e) Complete the puzzle	Luca Clayton
09:30 – 10:00	Health Talk : Mental Health Aniga Johnson Counselling	Aniqua Johnson
10:10 – 10:20	TEA BREAK	
10:20 – 11:30	Safety Talk: Snakes Boland Snake Removal 24/7 and Pest Control	Edwina Nkomo
11:30 – 11:45	Game 2 : Peg challenge	Luca Clayton
11:45 – 12:15	Game 3 : Finger Saver Challenge – Can you eat your yoghurt	Luca Clayton
12:15 – 12:30	Individual Game : Cool drink Hop	Luca Clayton
12:30 – 12:45	Individual Game : Fetch Selected Items	Luca Clayton
12:45 – 13:30	Let's Get Moving, Ulu New Dance	Luca Clayton
13:30 – 14:00	PRIZE GIVING	Chris Kruger
14:00 – 14:45	LUNCH	



➤ The Benefits of Safety Days



- There is a reduction of accidents and injuries at the operations
- There is an improvement in the awareness of safety, health and environmental matters
- The culture at your operation is vastly improved by better communication amongst the departments – the teams are a mixture of everyone on site – young, old, maintenance, lab, office staff, production staff etc.
- There is an increase in employee engagement in green area meetings, safety meetings etc.
- Compliance to regulations, procedures etc. is also enhanced
- Furthermore, although not related to safety, health or the environment, there is an improvement in productivity and efficiency as well.





How to Ensure the Success of Safety Day/s

1. Leadership, commitment and support is vital
2. Employee engagement and support – this includes your full time contractors working on your operations
3. Regular scheduling of safety days and having the events consistently – even when constraints are felt
4. Continuously evaluating and improving upon the days – looking back to where we were in 2017 and now – we have grown in leaps and bounds – by taking stock after each safety day, listening to our staff and proper planning
5. Find your “person” – every operation will have a person who can engage with the staff and get things moving
6. Don’t be afraid to touch on sensitive topics – these are days when the floor is open for learning and discussion
7. Be versatile in your topics
8. Find fun games to play – once the bug bites the staff happily starts contributing ideas for games etc. – the internet, Facebook, YouTube, etc. are excellent sources of information
9. Ensure that what your teams bring on the day, you somehow incorporate it in your operation. At Peninsula, the teams make up posters with important messages – these are then linked to signage and their original pictures gets put up with the sign – recognizing their contribution is important.
10. **Don’t be afraid to have fun** – some of the games are simple yet bring out the most belly laughs.



➤ Options for your Safety Day

- We have had a number of successful topics that are covered. This includes internal as well as external speakers. The various departments have also done industrial theatre to illustrate important procedures ensuring that visual learning also happens.

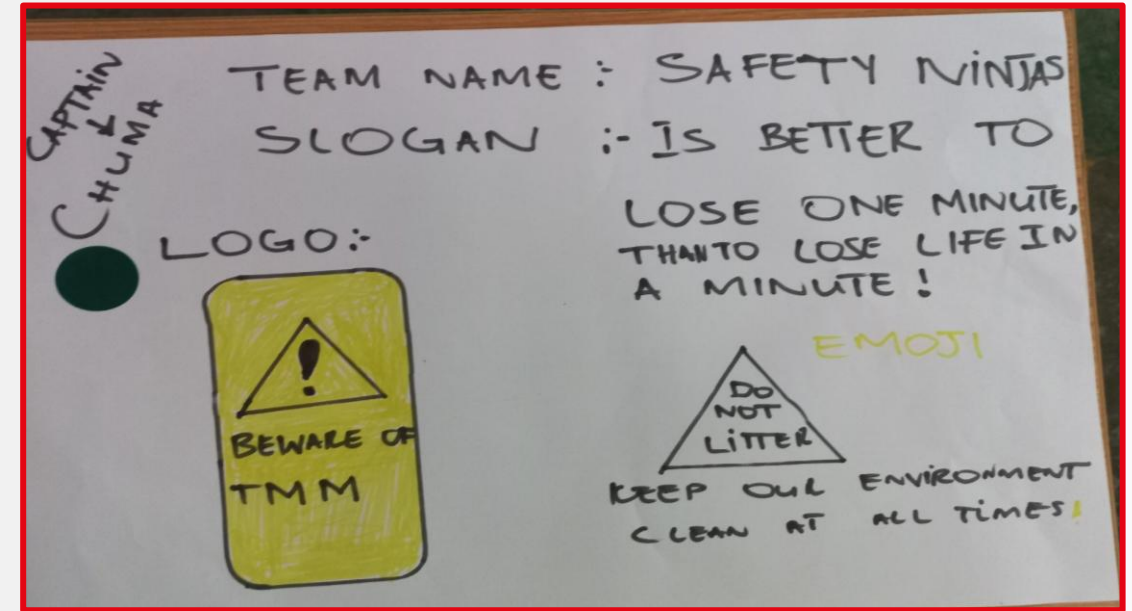
Examples of External speakers include:	Examples of Internal Speakers include:
The Heart Foundation	The Clinic Sr
SANCA	SHE Practitioner
SAPS	Superintendents / Supervisors
ASI (Wellness Program)	Admin Team Leader
“Die Slang Ou” – the snake guy	Contractor Supervisors
SADD – South Africans Against Drunk Drivers	Environmental Specialist
UPC Security	
Enviroserve	





In Conclusion

- There is no formal recipe for success, it is what you want to achieve at your operation and how you go about it with your team
- Safety day/s are there to change the culture of your operation into a more positive, receptive and happy environment. The important factor to remember is that you want your staff to think about safety at all times – what they are doing, when and how they do it and to ensure they do the work safely. A positive culture not only improves your safety statistics, it branches out to all spheres in your operation.
- Be part of the leading practice generators so that our statistics within the mining industry can continue to produce excellent results.
- Staff become aware of their own role that they must play and to also ensure that they look after each other, “being your brothers keeper” so that every single worker can return home unharmed and uninjured every day.



The original art work





Video Clip of Safety Days





Thank You!



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