

YOUNG PROFESSIONALS CODE OF CONDUCT

2024

REV 008

ASPASA member companies employ young professionals and these employees in carrying on with their professions, must comply with the following code of conduct:

- ⚡ They share due regard to public safety and interests
- ⚡ They shall discharge their duties to their employer (or client) in an efficient and competent manner with complete fidelity and honesty
- ⚡ They shall order their conduct so as to uphold the dignity, standing and reputation of the profession
- ⚡ They shall disclose to their employer or client, in writing, any substantial interest they may have in any company, firm or person carrying on any contracting, consulting work or manufacturing business which is or may be related to the work for which they are employed, as well as particulars on any royalty accruing to them from any article or process used in or for the purpose of the work in respect of which they are employed
- ⚡ They shall not receive, either directly or indirectly, any gratuity, commission or other financial benefit on any article or process used in or for the purpose, unless such gratuity, commission or other financial benefit has been authorized, in with, by their employer or client
- ⚡ They shall not maliciously or recklessly injure, either directly or indirectly, the professional reputation, prospects, or business of any other member
- ⚡ They shall not advertise their professional services in a self-laudatory manner or in a manner that derogatory to the dignity of the profession
- ⚡ They shall order their conduct in connection with work outside the borders of the Republic of South Africa in accordance with these rules so far as they are not inconsistent with the laws of the country concerned. Provided that where there are recognized standards of professional conduct in a country outside the Republic they shall adhere to those standards

This policy will be reviewed annually.



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