

# CODE OF CONDUCT AND NON-DISCLOSURE

2024

REV 001

**ASPASA services multiple mining companies across South Africa and our engagements are based on our vision, mission and values. This includes ASPASA employees and Contractors.**

## Vision

To **promote** a **healthy and sustainable** small surface mining industry in South Africa.

## Mission

- **Your voice when it matters most** : Represent the interests of the small opencast surface mining in South Africa.
- Act as a **forum** for its members
- Establish ASPASA members as small opencast surface mines **suppliers of choice based on compliance and leading practices** that its members have to adhere to.

## Values

We put care, pride, and innovation into everything we do.

- **Care**

To show sincere interest in the overall wellbeing of mineworkers.

- **Pride**

We are proud of our service quality.

- **Innovation**

To supply innovative ideas and solutions for industry to grow.

## Code of conduct in our own and members operations.

- We comply with the law
- We do not offer or accept bribes
- We comply with the ASPASA policies and procedures
- We avoid conflicts of interest

### ASPASA MANCOM:

Letisha van den Berg – ASPASA Director; Collin Ramukhubathi – Chairperson; Trevor McAdam – Vice Chairperson; Glenn Johnson; Jeremy Hunter-Smith; Arthur Ndindani; Marcel Fynn; Oscar Goudriaan; Victor Lupuwana; Herkie Sandenbergh

- We respect human rights
- We treat one another equally
- We minimize our environmental impacts
- We communicate transparently and protect the ASPASA brand
- We do not disclose business secrets
- We process customer information and other personal data in confidence
- We are committed to fair competition

This policy will be reviewed annually and revised when necessary.



**Letisha van den Berg**

**ASPASA DIRECTOR**

[www.aspasa.co.za](http://www.aspasa.co.za)



**ASPASA**

Small surface mine association