

## ASPASA

“WE BUILD SOUTH AFRICA”

### Become a part of our driving force:

**ASPASA**'s membership – comprised of both large and small surface mines – are all working closely together for the benefit of the country.

**ASPASA**'s strength as an advocate on industry issues is due in large part to the volume member participation in its committee system. Committees provide members with learning forums for keeping abreast of industry issues and a means of providing first-hand input into policies and positions governing the **ASPASA** industry.

We would like to invite your company to join with our industry colleagues to add more strength to **ASPASA** representation of your interests on a national level. Your **ASPASA** membership is an investment in your company's future success!

In South Africa, **ASPASA** plays an important role as it represents smaller surface mines, with different commodities. The smaller surface mines have been relatively unorganized and rarely get given an opportunity to influence national mining policy and legislation. **ASPASA** has made inroads into this and serves on many committees covering the input it is given.

### **ASPASA** has a host of services”:

<p><b>Legal Compliance</b> Updates on Legislation</p>	<p><b>Health &amp; Safety</b> Audits, training &amp; advice</p>
<p><b>Technical</b> Quality &amp; Information</p>	<p><b>Engineering</b> Committee/Development of career paths in surface mines</p>
<p><b>Public Relations</b> Adverts, articles, handouts, law books &amp; bulletins</p>	<p><b>Internal Liaison</b> Members of other bodies in SA with similar mandates</p>
<p><b>Transport</b> Trackless Mobile, PDS &amp; Road Transport</p>	<p><b>Government Liaison</b> Meetings with Legislator &amp; Others</p>
<p><b>Environmental</b> Audits, Training &amp; Advice</p>	<p><b>HR &amp; Training</b> Audits / Workshops</p>
<p><b>International Liaison</b> GAIN &amp; Other Bodies</p>	<p><b>General</b> A host of issues</p>

### Government Affairs:

**ASPASA** is the strongest voice in surface mines who are smaller than big mines. Members benefit from the powerful synergy of an **ASPASA** staff well-seasoned in national politics, working closely with strong committees. **ASPASA** is information-gathering and lobbying network who gives its members meaningful insight to act on whatever threat or opportunity that may arise.

With its grassroots network, Government contacts and other programs, **ASPASA** offers proven meaningful tools to make your voice truly stand out among competing special interests.

**ASPASA** keeps you informed, in-tune and inside the game whenever it is played, and powerful plays stand to impact your business.

### Background:

Established in 1990, **ASPASA** is an organization of producers of smaller surface mines, meeting the needs of the industry, members and their employees, customers and communities, by providing leadership in legal compliance, technical issues, public relations, transport, environmental, health and safety, engineering, human resources & training and international & national liaisons, information exchange and serving as the voice of the industry.

We're your association, working on the legislation that affects your business, researching and finding solutions to your technical problems, monitoring regulatory issues that impact your bottom line.

Virtually all significant companies in the industry are members of **ASPASA** and this allows **ASPASA** to have a solid basis for policy information and action. **ASPASA** is a member of the Minerals Council, SAICEC, SABITA, CONCRETE SOCIETY, CONCRETE MANUFACTURERS ASSOCIATION, ROAD PAVEMENT FORUM and many other bodies, which enables it to draw on the wider mining industry.

### Networking Opportunities:

Leadership through committees provide you with a two-fold opportunity to grow your company by:-

1. Developing new contacts and broadening your knowledge; and
2. Shaping your industry with your experience and expertise.

Conferences provide a multi-purpose atmosphere where you can meet people in a relaxed environment plus gain knowledge.

## Future:

**ASPASA**'s latest business plan concentrates on three strategic areas:-

- ✦ Bringing the industry together as a powerful cohesive unit to lobby for its interest;
- ✦ Providing high quality services and tangible support to its members in all areas where expertise and support is needed;
- ✦ Keeping communications effective, to the industry's regulators, to its members, non-members and other bodies which have influence in industry affairs.

In developing its business plan, **ASPASA** revisited its Vision and Mission Statements and came up with the following:-

### Vision Statement:

The vision statement was relooked at and the following is an updated version so as to ensure that **ASPASA** will continue into the future.

**"ASPASA** is committed to represent a healthy and sustainable smaller surface mining industry".

### Mission Statement:

To be able to achieve the vision statement, the following mission statement was drawn up.

**"ASPASA** will contribute to achieving its vision by:-

#### 1. **About Face RSA Environment Award Programme**

It is essential that the industry operates to high environment, is a good neighbor and accepts responsibility for the stewardship of South Africa's countryside.

**ASPASA** has therefore developed a programme, for environmental awards. The objective of the About Face RSA programme is to encourage members to:-

- ✦ Carry out their business on mineral extraction, processing delivery and restoration in a manner which managers minimizes the environmental impacts upon the land and people.
- ✦ Operates wherever practical to standards higher than those required by law and regulations.
- ✦ Ensure that all their employees perform their duties in a manner consistent with these environmental policy objectives.
- ✦ Respond effectively to the interests of the community.

The programme has been running for 18 years and has allowed members, who participate to take considerable pride in their environmental standards which have been constantly improving.

The vision is to develop the programme to the point where it will become the standard for the industry and will be a pre-requisite for employers to be able to operate in the industry.

## 2. **Safety and Health Competition known as the ISHE programme**

This programme was also devised for South African conditions and has been successfully run in South Africa in the region of 19 years, with frequent updates.

The judging of the operations who participates, is done by an expert in the industry itself. Again, the programme works on the basis that it takes into consideration the legal requirements and attempts to evaluate an operation on the basis that it should be equal to or better than the minimum standards required by law. Self-regulation on health and safety is an important aspect for the industry.

## 3. **Human Resources/Labour Relations/Training and Education**

The field of human resources in the broader field has become a very important part of businesses in South Africa today. Aspects such as training and developing of people require considerable attention.

**ASPASA** assists in aspects of human resources, training and skills development, which includes guidelines. In the last area which involves the whole range of issues related to the new outcome-based education system, **ASPASA** has joined with high powered service providers to assist with this broad spectrum.

## 4. **Promotion of Industry**

Each member has its own marketing programme, but **ASPASA**, through its contacts have to promote the industry as a whole. Should there be attacks on the industry as a whole, then **ASPASA** as the voice of the industry can present its viewpoints as that of the industry.

It is also important for **ASPASA** to ensure that:-

- ✘ Society must be made aware of the social and economic value of the quarry industry.
- ✘ An atmosphere of co-operation be created in which the decisions of those who influence the industry's activities are better informed and likely to be more favourable.

## 5. **New**

Since 1994, South Africa has developed a large amount of new legislations, a process which is likely to continue for a few years. It is essential that **ASPASA** keeps track of such legislation, influencing it where appropriate and keeping, members up to date about it.

## 6. **Cost**

The cost of membership is based on a levy system. With new members joining who have different commodities, work on a new income system is being worked on.

## 7. **How to join**

Surface mines in the industry who are not yet members may join. By completing the questionnaire and forward it to the **ASPASA** offices as soon as possible.

Invoices will be sent out. Upon receipt of payment, the new member will be sent a membership certificate and will become entitled to all the benefits of **ASPASA** membership. It should be noted that all information submitted by members or potential members is entirely confidential to the Director, and will not be disclosed by any third party.



**Join Now**

Isn't it time you took advantage of all **ASPASA** has to offer you and your company?

**ASPASA MEMBERSHIP ENQUIRY FORM****Name:** \_\_\_\_\_ **Title:** \_\_\_\_\_**Company:** \_\_\_\_\_**Address:** \_\_\_\_\_  
\_\_\_\_\_**City:** \_\_\_\_\_ **Province:** \_\_\_\_\_**Telephone:** \_\_\_\_\_ **Mobile:** \_\_\_\_\_**Fax:** \_\_\_\_\_ **Email:** \_\_\_\_\_**ASPASA's Details:****Telephone:** (011) 791 3327**Email:** [office@aspasa.co.za](mailto:office@aspasa.co.za) or [accounts@aspasa.co.za](mailto:accounts@aspasa.co.za)**Web:** [www.aspasa.co.za](http://www.aspasa.co.za)

**For more information to join ASPASA, kindly fill out the above form and return to ASPASA soonest.**