



ASPASA
AT WORK

HEALTH & SAFETY : MHSA WORKSHOP

Introduction: ASPASA has and is still developing relevant Health & Safety training. Various levels and issues have been addressed in these courses over the last few years. We have also used lawyers, trainers and our auditor to do health and safety training.

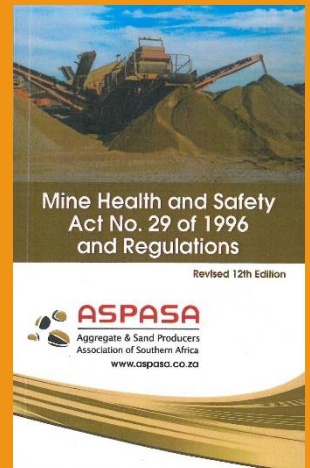
This time we have a different slant: We have asked Advocate Paul Mardon, Deputy General Secretary - Occupational Health & Safety and Sustainable Development from Solidarity Union to spend some time with us.

Date: 10 October 2017

Time: 09:00 - 15:00

Venue: ASPASA, Unit 8 Coram Park, Ferero Ave,
Randpark Ridge

Costs: R1900.00 per person (includes
refreshments)



Paul is a practicing Advocate and is very knowledgeable on the law, not only Health Safety. There will great opportunity to ask questions, clear some of those problems we sit with at the workplace to be unpacked and discussed

Below is an outline of the course details:

Cancellation Policy:

No cancellations will be accepted 10 working days prior to the date of the workshop. ASPASA Reserves the right to cancel the workshop in the event of not having enough delegates - MINIMUM 10 DELEGATES - MAX 30

www.aspasa.co.za

011 791 3327

Registration: www.aspasa.co.za



Course outline:

Registration
08:30

Course
commences
09:00

- Emergency Preparedness
- Rights, Duties and Responsibilities of employers and employees in terms of Health & Safety Act, Act no, 29 of 1996 (MHSA)
 - *Duties of employers w.r.t. OHS*
 - *Duties of Employees w.r.t. OHS*
 - *Rights of employees w.r.t. OHS*
- The role and functions of Health & Safety representatives and Shop Stewards in the workplace.
 - *The rights and competencies of chosen health and safety representatives, including their legal liability and victimization.*
 - *The Health & Safety representative vs the Shop Steward*
- The Health & Safety Committee
- Investigations in terms of the Mine Health & Safety Act, Act 29 of 1996 (MHSA)
 - *Introduction*
 - *Informational investigations in terms of section 60 of the MHSA*
- Formal enquiries in terms of section 60 of the MHSA
 - *Pre-enquiry procedure*
 - *Enquiry procedure*
 - *Post-enquiry procedure*

Who should attend: Managers, H & S Officials, All staff that could benefit, medical, HR and Training staff