



A NEW BREED OF QUARRY MANAGERS

Volume production, quality control and competition etc., are bringing drastic changes in quarry management. Some changes are recognised, others are not. The trend today is away from the text book manager. Emphasis is being placed more on the manager's flexibility, adaptability, creativity and innovational skills. True he must know the basics, but this no longer suffices in the highly competitive managerial climate. We must not waste time pursuing managerial methods which are becoming obsolete - this would be impractical.

The jobs of a manager in quarrying and open cast mining, as well as that of his colleagues in other businesses are undergoing this change. The new breed of quarry managers comprises of dynamic technically-minded men, eager for the right information on which to base their decisions. Behind this change lies the evolution of management sciences and services, among them operational research, network analysis, system analysis, applications of the computer, consultancy, marketing research, performance measurement - the list is long.

Appreciation of the essentiality of the Institute of Quarrying is known for it is in a position,

- (a) to provide information and advice on quarry managerial development through meetings, seminars, lectures and courses.
- (b) to increase individual practical technical knowledge through the Quarry Manager's Journal and visits to quarries and open cast mines where meetings are held as stated in (a) above.
- (c) to offer an examination syllabus incorporating the fundamental principles of quarry management.
- (d) it is within the Institute that Quarry Management is offered a means of developing their management potential.

Towards this end we seek the active support and co-operation, together with criticisms and suggestions (if necessary through the Newsletter) so that the Institute constitutes a vital and living force in the expansion of our national economy.

To the young Quarry Executives who are destined to be tomorrow's leaders the advice is - avoid unanimity. Every day read or do something no-else is reading or doing, discipline the mind to accept daily exercise by loading it with extra creative thoughts. Progress in business depends on the young quarry managers who are ahead of their times in their ideas. Fear of advancement in any sphere of life is equal to retreating whilst facing forward. Don't be afraid to take a big step if it is necessary.