
MINUTES OF THE ASPASA H&S Committee

Date: 29 March 2017

Venue: Aspasa Offices – Unit 8, Coram Park, Ferero Ave, Randpark Ridge

PRESENT

Marius Van Deventer	-	ASPASA (Chairperson)
Nico Pienaar	-	ASPASA
Darius Van Pletzen	-	PPC
Kagisho Motseme	-	Chamber of Mines
Jan Boy	-	Labucon
Jacques Stokes	-	AfriSam
Yedwa Mgxekwa	-	AfriSam
Letisha vd Berg	-	Afrimat
Werner Vermaak	-	Afrimat
Justin Dell	-	Idwala
Suren Naicker	-	Lafarge

Apologies

Martie Joubert	-	Labucon
Steven J van Vuuren	-	Afrimat
Eugene Riley	-	AfriSam

		Action
1.	WELCOME	
	The chairperson, Marius Van Deventer welcomed all to this first meeting of 2017. Delegates were given the opportunity to introduce themselves. Nico Pienaar recapped on the purpose of the meeting and gave some background on establishing this committee. He also emphasised that it is a concern that not so many people are attending the meeting.	
2.	PRESENT AND APOLOGIES	
	An attendance register was signed by all present. Three apologies received from those that could not make it.	
3.	NON-COMPETATIVE UNDERTAKING	
	All present agreed that they will abide by the rule not to violate the Competition legislation.	
4.	MOMENT OF SILENCE	
	A moment of silence went to those people affected by the 22 recorded fatal accidents in the SA Mining Industry for this year to date.	
5.	SHORT FEEDBACK ON ASPASA HEALTH & SAFETY AUDIT FINDINGS - YTD	

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	Marius Van Deventer (ISHE Auditor) gave a brief feedback on the H&S Audits done so far for 2017. It is noted that 20 audits have been completed and the scores achieved are not very good. Biggest contributor to lower scores are that fact that too many LTI's are happening in the Industry.	
6.	AWARDS FOR 2016	
	<p>An awards ceremony will again be held on the Friday (21 April 2017) of the IOQ / ASPASA Conference to be held in Umhlanga. The categories covered for the recipients on the 2016 performances are:</p> <p>Top Performer 2016 Top Independent Performer 2016 Consistency in Achieving Showplace 5 Years Running Most Improved Operations 2016 Safety Manager's Award for Outstanding Commitment 2016 Safety Practitioners Awards for Excellent Performance 2016 Health & Safety Representative 2016 Management's Safety Commitment 2016 Senior Management Commitment to Health & Safety 2016 Health & Safety Service Provider Excellence 2016 Best Operations Manager 2016</p> <p>Nico Pienaar asked for everybody's commitment and cooperation to ensure that recipients are present at the Awards Ceremony to receive their trophies.</p>	
7.	REGIONAL TRIPARTITE FORUMS	
	Feedback to the Committee was that Tripartite Meetings in all provinces are going well, except the Tripartite Meeting for smaller mines in Gauteng. This is the responsibility of the MHSC and a meeting was held on 9 March 2017 with Enoch Ntlakane by Nico Pienaar and Letisha vd Berg to have a revival of the Ukhozi Regional Tripartite Meeting. A date was set to have the next meeting on 19 April 2017, but no further feedback has been received from Enoch.	N Pienaar L vd Berg
8.	GCC ENGINEER	
	<p>Numerous circulars have been sent out recently on this topic to ASPASA Members, but no feedback has been received on the way forward. Some Members reported that they are reluctant to get involved in this discussion as they are afraid that it might jeopardise their exemptions to have one Engineer for a number of operations.</p> <p>It was suggested to rather take it up with the Regional DMR Offices where this is an issue and where Members are forced to employ GCC Engineers, even where the power usage does not warrant fulltime employment of an Engineer.</p>	N Pienaar
9.	TMM ISSUES	
	<p>During October 2016 a meeting was held to decide on the implementation of PDS and CAS systems. The challenge has always been to have OEM's on board with the manufacturer and therefor no follow-up meetings have taken place.</p> <p>This issue is referred to the ASPASA Transport Meeting that will take place on 18 May 2017 for further discussion. Afrimat Glen Douglas and AfriSam Eikenhof has made themselves available for trials to be run on possible PDS systems.</p> <p>The MRAC Risk Assessment was recently circulated by the ASPASA office and must be discussed with the Industry. Full implementation of Traffic Management Plans are advised by the Committee.</p>	Transport Com.

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10. CODE OF PRACTICES		
	<p>All promulgated Mandatory COP's shall be prepared and implemented by every operation, for that specific operation. Principal Inspectors from Regional DMR Offices can not provide exemption or special permission not to develop or implement promulgated COP's.</p> <p>A full list of updated Guidelines for COP's shall be held by the ASPASA Office.</p>	Office
11. MEDICAL FITNESS OF CASH CUSTOMERS – PLATISTONE		
	<p>The Chairperson eluded to a specific issue experienced by PlatiStone as they are forced by a DMR Inspector to have medical fitness certificates available of cash customers.</p> <p>The Committee was not prepared to discuss this in full detail as nobody from PlatiStone was at the Meeting and suggested that the Member should follow the correct steps to take the DMR's decision on review.</p>	Member
12. CHANGES IN LEGISLATION		
	No new promulgated Legislation or Regulations noted.	
13. INDUSTRY ACCIDENTS AND INCIDENTS		
	Industry should learn from one another and shared information should be made available. Members are requested, where possible, to share information through the ASPASA Office on findings of incidents and accidents and what corrective actions were taken to prevent recurrence.	Members Office
14. SECTION 54'S AND 55'S		
	<p>This topic is referred to an upcoming meeting scheduled to take place at PPC Mooiplaas on 10 May 2017 from 10:00.</p> <p>One specific issue was discussed where a DMR Inspector instructed a member to employ a "Miner" with the responsibility of inspecting workplaces in the quarry before daily operations would start. This instruction follows as a condition to uplift a Section 54 against the operation. The Inspector went further to instruct the operation to employ a competent person as holder of a surface blasting certificate, and that the person shall carry a legal appointment under Regulation 4.4.1 and Regulation 14.1 of the MHSAct.</p> <p>The Committee agreed that if the purpose of this employment would solely be for Examine and Make Safe under Regulation 14.1 that it is not required to be in possession of a blasting certificate. The Member to take DMR's instruction on review.</p>	Member
15. OCCUPATIONAL HYGIENE SURVEYS & MEDICAL SURVEILLANCE		
	<p>The effectiveness of Medical Surveillance Programs depends on the quality of the Occupational Hygiene Surveys. Too many questionable survey results are reported by Occupational Hygienists which does not give a true reflection of occupational exposures of individual employees.</p> <p>Employers are paying a lot of money for this service and need to ensure that correct surveys are done.</p>	Members
16. H&S WORKSHOPS AND LOCKOUT WORKSHOP		
	<p>H&S Workshops have been done in two regions to date for 2017, and attendance was fairly good. The next workshop is scheduled for 13 June 2017 in Durban.</p> <p>A number of "Lockout Workshops" have been scheduled for the rest of the year, with the first workshop to take place on 12 April 2017 at the ASPASA offices. To date, only one person has registered for the Workshop.</p>	Members

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	ISHE Audit findings have shown that this is a major concern for the entire Industry as most operations are recording findings on audits. Employees who are doing lockouts and those responsible for the lockouts should register asap for this workshop.	
17.	HEALTH ISSUES – MOSH NOISE	
	<p>Kagisho Motseme from the Chamber of Mines MOSH Group Noise, explained in brief the benefits of following the Leading Practice established by MOSH on noise and hearing protection. All these Guideline and Leading Practices are available on their website.</p> <p>Kagisho also made himself available for a full day workshop with all Occupational Hygienists (and also other interested parties) working in this Industry to amongst others cover the Guideline on Noise Monitoring, and Screening of Critical Equipment.</p> <p>Those Member Companies that have adopted and implemented this Leading Practice from MOSH, credited MOSH for all the hard work done and also explained the benefit to their own operations for having less Noise Induced Hearing Loss cases recorded as occupational diseases and even showing a cost saving on the use of appropriate hearing protection.</p>	N Pienaar Office
18.	OTHER	
	No other issues raised.	
19.	GENERAL	
	The ASPASA Health & Safety Policy has been reviewed recently and will be made available.	Office
20.	DATE OF NEXT MEETING	
	The next meeting will take place on 24 October 2017 at the ASPASA Offices.	

SIGNED:

CHAIRPERSON

DATE